

<i>Cultural Diversity</i>	<i>Above Proficient</i>	<i>Proficient</i>	<i>Below Proficient</i>
<i>1. Marginalization</i> <ul style="list-style-type: none"> • Explanation of theories and histories of marginalization and discrimination • Discussion of implications of biased treatment on contemporary events 	Displays deep knowledge of theories and histories of marginalization and discrimination Evaluates how marginalization and discrimination affect current events and future implications	Explains theories and histories of marginalization and discrimination Recognizes effects of marginalization and discrimination on contemporary events and future implications	Shows little comprehension of theories and histories of marginalization and discrimination Cannot clearly discern implications of marginalization and discrimination on contemporary events
<i>2. Social Access and Rights</i> <ul style="list-style-type: none"> • Identification of diverse social positions • Analysis of how social position affects access 	Identifies diverse social positions and can compare and contrast with insight Analyzes various ways that social position affects access across a variety of settings	Exhibits knowledge of diverse social positions Explains how and why social position affects access	Demonstrates little awareness of diverse social positions Cannot explain the relationship between social position and access
<i>3. Collective Identities</i> <ul style="list-style-type: none"> • Description of evolution and social construction of collective identities 	Explains the construction and evolution of collective identities and illustrates with specific examples	Explains how collective identities are constructed and evolve	Does not adequately define and/or clearly explain how collective identities are constructed and evolve
<i>4. Self-Awareness</i> <ul style="list-style-type: none"> • Awareness of one's own attitudes and identities in the context of cultural diversity • Recognition of the connection between one's own attitudes and identities and personal and professional interactions 	Critically reflects on own attitudes and identities in the context of cultural diversity Thoughtfully explains connections between own attitudes and identities across a variety of personal and professional interactions	Demonstrates awareness of own attitudes and identities in the context of cultural diversity Makes connections between own attitudes and identities and their impact on interactions	Largely unaware of own attitudes or unable to recognize or articulate identities in the context of cultural diversity Does not make connections between own attitudes and identities and interactions
<i>5. Contributions</i> <ul style="list-style-type: none"> • Summarization of contributions and impact by diverse groups to institutions and society 	Explains the ways in which contributions by diverse groups to institutions and society are significant	Can identify ways diverse groups have made contributions to institutions and society	Misidentifies or trivializes contributions by diverse groups to institutions and society